

Scioto County Board of Developmental Disabilities
Personnel Committee
Meeting Minutes
Thursday, March 01, 2012 7:15p.m.

- I. **Roll Call:** X Mike Thoroughman (Chair); X Klaire Purtee; X Stephanie Childers; X Rodney Barnett; X

Non-voting Attendees: Rick Bolin, Board Member; Benjamin Hollinger, Superintendent; Matt Purcell, Director of Finance

II. **Staff compensation adjustment:**

- a. The Superintendent presented several difference scenarios for the committee to consider. These are as follows:
- i. 1%, 2%, 2.5% and 3% across the board increase to all staff's base salaries.
 - ii. \$500, \$750, \$1,000 one-time cost of living adjustment (cola) lump sum payment to all full-time staff.
 - iii. Combination of % increase and cola payment
- b. The committee looked at the cost of each of these options. Also, they discussed the fact that staff did not receive an adjustment in 2011.
- c. Klaire Purtee made a motion recommending to the full board the following: to give a \$750 lump-sum one-time payment cost of living adjustment to all full-time employees as soon as it can be processed by the Finance Department and County Auditor. Mike Thoroughman seconded the motion and it passes unanimously.
- d. Klaire Purtee made a motion recommending to the full board the following: give a 2.5% increase to all full-time non-contracted employees effective July 1, 2012. All employees who are over their pay range shall receive a lump-sum one-time payment equal to 2.5% of their annual salary. Mike Thoroughman seconded the motion and it passes unanimously.

III. **Other:** None

- IV. **Adjournment:** Stephanie Childers made a motion to adjourn at 8:15 p.m. and Mike Thoroughman seconded the motion. It was passed unanimously.

Prepared by: Benjamin Hollinger
Submitted by:

Stephanie Childers, Recording Secretary